

The Herald

First Church in Salem Newsletter

Dear Friends

I imagine many are eagerly anticipating the return of warmer weather but I confess I love the brisk air and bright sun of early spring. One day this week, when I stepped outside for a walk, I was caught off guard by the bite of the wind. It felt COLD. But the sun was bright, washing down over the bare fields; it felt like “Palm Sunday weather” and reminded me of passing out palms as a kid at church. I hope you’ll be able to join us on Palm Sunday and Easter, with all the traditional music, flowers, easter egg dyeing and easter egg hunt fun.

As we move into the spring of this first interim year, I want to thank you for your presence and engagement in the community.

“Community,” said M. Scott Peck, psychologist and author of *The Road Less Traveled*, “Community is people who talk to each other.” Easy to say but not always so easy to do, especially when there are differences in perspectives and emotions run high.

Thank you to those of you who turned up for the first “Community Conversation” last Sunday, either in person or on Zoom. (If you weren’t able to make it, there will be two more chances for you this spring, Wed April 12, Sunday April 23.)

On March 26, you reflected on the time period when Jeff was your minister, first individually, then in partner pairs, then small groups, then as a whole group. You reflected on your role as a congregation and on his role as a minister. You shared stories about that chapter in this community’s life, things you appreciated, things you miss now, things you want to do differently.

Losing a minister of 20 years is a big deal and I wonder, sometimes, whether you were able to name and express your grief adequately after Jeff left. There have been other losses since then. You’ve said it felt like you “lost” your church when Covid made it impossible to gather, that you “lost” your church due to conflict or dysfunction.

As I know from my own recent experience of loss, navigating one’s way through grief is not the work of the day. Our culture doesn’t acknowledge or support grieving.

I remember a parishioner once who was a social worker; she talked about what happens when we don’t acknowledge loss in our life. It doesn’t have to be a big loss (like a death), but if we are not able to acknowledge it adequately, grief can come out “sideways” she said, in irritability, unwanted behavior, or a lost connection with our own inner self.

“Naming your grief is your superpower,” she said, and I’ve never forgotten that.

Newsletter Highlights

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First
Church
in
Salem,
Unitarian
Universalist

2023-3-31

There are always multiple perspectives at the end of the a ministry, and I'm not suggesting grief was the only one. Events surrounding ministerial departures can be complicated and from Sunday, I gather there could be more to debrief.

As we move into spring, may we find ways to continue to engage with and strengthen this community, including the willingness to talk and to listen to one another. I look forward to seeing you in church.

In faith,
Jenny

>>> April 2023

See Back Page for Staff and Office Hours

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
26	27	28	29	30	31	1
2 9am Choir Rehearsal 10:30am Palm Sunday Service & Religious Ed 11:45am Egg Dying	3 <i>Church Office Closed</i>	4 9am Staff Meeting 10am Worship Planning 6:30pm Craft Night	5 6:30pm Standing Committee Transition Program Meeting	6 12pm e-Herald & OOS submissions due 7pm Maundy Service	7 <i>Good Friday</i> 10am Sunday Announcements Due 12pm – 3pm Meeting House open for reflection	8 9am Choir Rehearsal
9 <i>Easter Sunday</i> 9am Choir Rehearsal 10:30am Easter Sunday Service & Religious Ed 11:45am Easter Egg Hunt	10 <i>Church Office Closed</i>	11 12pm Staff Meeting 1pm Worship Planning	12 <i>6pm Community Conversation #2</i>	13 12pm e-Herald & OOS submissions due	14 10am Sunday Announcements Due	15 6pm-9pm Earth Day Jam
16 10:30am Sunday Service & Religious Ed <i>11:45am Finance Open House</i> 12:30pm Soul Matters	17 <i>Church Office Closed</i>	18 12pm Staff Meeting 1pm Worship Planning	19 6pm Transition Team 7pm Standing Committee	20 12pm e-Herald & OOS submissions due	21 <i>Ancestry Days</i> 10am Sunday Announcements Due	22 <i>Ancestry Days</i>
23 <i>Ancestry Days</i> 10:30am Sunday Service & Religious Ed <i>11:45am Community Conversation #3</i>	24 <i>Ancestry Days</i> <i>Church Office Closed</i>	25 12pm Staff Meeting 1pm Worship Planning	26	27 12pm e-Herald & OOS submissions due	28 10am Sunday Announcements Due	29
30 10:30am Sunday Service & Religious Ed	1	2	3	4	5	6

The Fellowship Committee is looking for church members and friends to help host coffee hour on Sundays. You can sign up as an individual or as a partnership or group to handle the snacks for any given Sunday. Sometimes, committees choose to host, or someone will host in honor or remembrance of someone. It's up to you! To learn more and sign up use this link: <https://bit.ly/fcfellowship2022>



>>> May 2023

See Back Page for Staff and Office Hours

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
30	1 <i>Church Office Closed</i>	2 9am Staff Meeting 10am Worship Planning	3	4 12pm e-Herald & OOS submissions due	5 10am Sunday Announcements Due	6
7 10:30am Sunday Service & Religious Ed Annual Meeting	8 <i>Church Office Closed</i>	9 12pm Staff Meeting 1pm Worship Planning	10 6pm Transition Team	11 12pm e-Herald & OOS submissions due	12 10am Sunday Announcements Due	13
14 <i>Mother's Day</i> 10:30am Sunday Service & Religious Ed Sundae Sunday	15 <i>Church Office Closed</i>	16 12pm Staff Meeting 1pm Worship Planning	17 7pm Standing Committee	18 12pm e-Herald & OOS submissions due	19 10am Sunday Announcements Due	20
21 10:30am Sunday Service & Religious Ed Coming of Age	22 <i>Church Office Closed</i>	23 12pm Staff Meeting 1pm Worship Planning	24 6pm Transition Team	25 12pm e-Herald & OOS submissions due	26 10am Sunday Announcements Due	27
28 10:30am Sunday Service & Religious Ed	29 <i>Memorial Day</i> <i>Church Office Closed</i>	30 12pm Staff Meeting 1pm Worship Planning	31	SUNDAYS IN JUNE: Save-the-Dates June 4: Flower Communion, Jazz Sunday, Annual Picnic June 11: RE Sunday, Bridging Ceremony June 18: Garden Committee closes out the church year June 25: General Assembly Sunday, watch the GA service in Pittsburg online		

Annual Reports are Due April 12

As staff, officer, or chair (or key person) of a committee of the First Church in Salem, we will be looking to you and your co-members for a written description of the activities for the church year spanning Spring (March/April) 2022-(March/April) 2023. The first draft of the Annual Report will be made available to the congregation on Sunday, April 23. Please send your reports to me in a word document by Wed, April 12.

The second draft will be printed for Sunday, April 30. Final draft will be for the Annual Meeting on Sunday, May 7. Edits and additions can be made to both. Deadlines for those edits will be sent closer to the dates. Please email your report in a Word Document to firstchurchinsalem@gmail.com and include the following information:

- Name of the chair and any other officers
- List of committee members
- Mission statements and/or goals of the committee
- Activities, achievements, and highlights of the year
- Financial information about monies received or spent
- Plans for the future

Last year's [Annual Report](#) has been linked here for reference. Please feel free to let me know if you have any questions.

From the Transition Team

The Transition Team is excited to be hosting three “Community Conversations” this spring, which will be facilitated by wren Bellavance-Grace from the UUA. We hope you will join us as we reflect on our congregation's recent past and engage with one another in the spirit of curiosity, support, and inclusion.

Our first “Community Conversation,” which focuses on our congregation during the long-term ministry of Jeff Barz-Snell, will be after church on March 26 in the sanctuary from 11:45 am to 1:30 pm. Our second “Community Conversation,” which focuses on our congregation during the interim period during which we searched for a new settled minister, will be on Wednesday evening, April 12, from 6 to 8 pm and a light supper will be provided. The third “Community Conversation,” which focuses on our congregation during the ministry of Elizabeth Ide and Covid, will be after church on April 23 in the sanctuary from 11:45 am to 1:30 pm. All the Community Conversations will be available on Zoom as well as in-person and include opportunities to meet in small groups as well as to come together in a large one. These meetings will not be recorded. Childcare will be provided. Please RSVP. Please see the “Community Conversations” announcement for details.

Please take advantage of these opportunities to join in, be heard and learn more. We have not all experienced our recent history in the same way. Compassionate listening can help us understand the full range of opinions we hold and prepare us to discover new ways to move forward in community.

Keep an eye out for a community-wide survey coming soon. This is an opportunity for you to give further input on our history as you have experienced it. We are also planning additional activities for the congregation May.

Join In. Be heard. Learn more.

Community Conversations

Spring 2023

Sun, March 26

11:45am-1:30pm

Childcare RSVP by March 19

#1 The Way We Were:
Looking Back from 2018

*First Church during its last long-term ministry
and how we said good-bye.*

Wed, April 12

6:00pm-8:00pm

Childcare and Dinner RSVP by April 5

#2 Betwixt & Between

*The Interim period and search for a new
minister. Light supper at 6pm. Meeting follows
at 6:30pm.*

Sun, April 23

11:45am-1:30pm

Childcare RSVP by April 16

#3 Getting to Know You on Zoom

*Adjusting to a new ministry amid pandemic
lockdown*

RSVP for childcare or
dinner on April 12:
<https://bit.ly/convospring23>



Religious Education

February and March were full of fun for RE! We raised over \$750 with our Chocolate Sunday fundraiser, which will go to the Wish Project at the end of the church year. We also had our Spring Family Fun Event, which was our first ever First Church “Drive In”. Kids made cars out of cardboard boxes and parked them in the Cleveland Room to watch a movie together (with plenty of Drive In-worthy snacks, of course).

We spent the past two months exploring how we can show our UU Values in our church and local community. This included a deep dive into why we raise money for charitable organizations and learning all about what the Wish Project does to help people in need (ask any of our kids if you want to know more! We also explored what makes up a church, and how we can make people feel welcome in our congregation. Our Navigators class came up with a welcoming button project that we’re excited to put into practice. You can also see pictures from our Open Doors project on the next page!

As RE Coordinator, I was also able to take some study time last month. I watched and participated in webinars on a wide range of topics, including supporting trans and gender non-conforming children, raising children to give, supporting neurodiverse members of our congregations, innovation in religious education, and supporting an OWL program. These webinars gave me a lot of ideas and I am so excited to put them into practice at First Church.

For the next two months, RE will primarily focus on how we live out our seventh principle—taking care of the earth and respecting the interconnected web of life—and other values related to our environment. We’ll learn about how to care for our yards, forests, oceans, and fellow animals.

There are many exciting events for RE coming up this Spring, and I would like to highlight a few of them:

- On April 2nd, we will host Easter Egg dying after church! This is a fun, casual family event and we would love to see you there. Please bring in hard boiled, white eggs for your children to dye—we will provide everything else. We know that eggs are expensive right now, so if this would keep you from participating please let Theo know and she will secure some for you.
- April 9th is Easter! Every year we have special Easter activities for the kids and host an egg hunt directly after the service. If you would like to participate, we encourage you to bring in a dozen eggs per child filled with individually wrapped, nut-free candy. If you would like to recycle some plastic eggs, the church has plenty!
- May 14th is Sundae Sunday. Celebrate Mother’s Day with a delicious ice cream sundae! Not only will you get to eat a tasty treat, but you’ll be supporting many mothers through your donation to the Wish Project.
- May 21st will be our Coming of Age service, where our COA participants present their faith statements to the congregation. Please come show your support and learn a little more about the youth of the church.

Theo Burbank
RE Coordinator



Religious Education Open Door Project



Upcoming Music at First Church

As the spring and Easter season approach, there is some exciting service music planning happening. In addition to our great, regular offerings of choir, solos and keyboard music we have some other things in the works.

On Easter Sunday we will have Rebecca Hains singing some selections from Messiah, and violinist, Mark Latham accompanying and providing some Prelude music. Come a little early if you can!

For our Beltane/May Day service on April 30 we will be hosting a folk group, Backwards Hats, from Dover, MA.

On June 4, Kate Dulmage, Eli Brandt, Russell Lane and others will join together for a “jazz service”, followed by our annual Church Picnic.

Looking to the fall already, there are plans for the Pilgrim Bluegrass Gospel Band to provide music at our Homecoming Service on September 10.

Looking even further ahead, we are gathering interested persons, ideas, and possible dates in the fall for a “musical theatre Sunday”. If you have any interest in being involved or ideas for themes or songs, please reach out to Michael at music@firstchurchinsalem.org.

WHAT'S HAPPENING/GET INVOLVED

SOUL MATTERS

You are invited to join our small group ministry Soul Matters which gathers to share reflections on a specific theme each month. Click on the "Soul Matters" link to see a list of topics. The theme for April is "Resistance," followed by "Creativity" in May, and "Delight" in June. Participating in a small group that encourages mindful engagement is a way to deepen your personal spiritual practice and your connection with others in the church community. To help get you started thinking about the monthly theme there is a packet full of exercises, meditations, questions to ponder, and music and readings to inspire and engage you. For April, [click on the "Resistance" link](#) to open the packet and begin your journey.

The Soul Matters theme for April is Resistance. The meeting will take place in person on Sunday, April 16 at 12:30 in the Music Room on the third floor.

Drop-ins are welcomed. If you have questions or would like a reminder email, contact Melody Lee at leemelody071@gmail.com.

EARTH DAY JAM

FIRST CHURCH IN SALEM EVENT - WILLSON HALL

EARTH DAY JAM!
Celebrating Our Beautiful Earth
Saturday, April 15, 6-9pm

Share a poem, meditation, skit, song - Max 4 min.

Last name A-M apps, N-Z desserts, and all bring a beverage to share.

<https://www.signupgenius.com/go/60B0B45ACAC23A13-earth>
Click link or QR code to RSVP.

Co-hosts: Alicia D. & Jim O.




You are invited to attend the EARTH DAY JAM CAFÉ on Saturday, April 15 as someone who shares a poem, meditation, song or skit celebrating our beautiful earth or as an audience member. We need both! This a community event, open to all: church members and friends, family, neighbors, etc. Each presenter has up to 4 minutes on "stage". Last name, A-M, appetizers / small plates, N-Z desserts, and all bring a one liter beverage. "Red or white" are options as well. So far, many have expressed interest in attending. If you plan on presenting, please use the [SIGN-UP GENIUS](#) or reach out to Jim Ognibene, jim@visioneerconsulting.com. All attendees will receive a four inch tall, one year old Canadian white spruce sapling to plant in the Earth at the location of your choice! We hope to see you there, your co-hosts, Jim Ognibene and Alicia Diozzi.

CRAFT NIGHT

Join us on Tuesday, April 4 from 6:30pm - 8 pm in the Cleveland Room for our Craft Night! Bring your own project and enjoy some social crafting time. Questions? Contact Marlene Warner at marlene.warner@gmail.com.

FIRST CHURCH PROGRAMS & BUILDING USE

If you are interested in running a one night, weekly, or monthly event let us know! In the past we have hosted game nights, yoga classes, craft nights, and book clubs. Programs and events by and for the church are free! Please see Catherine if you have something you would like to run. She will be glad to help with calendar and communications logistics. Feel free to email her at firstchurchinsalem@gmail.com. If you're looking to rent space for a non-church event please check out details at this link: <https://www.firstchurchinsalem.org/rentals>



SALEM Ancestry

Friday, April 21st - Monday, April 24th 2023

The **Archive Committee** is gearing up for Salem Ancestry Days here at First Church in Salem. Like last year, we'll be looking for volunteers to station themselves around the church to act as greeters. We'll be doing double duty by making ourselves available to answer questions while keeping an eye out to make sure visitors are finding their way around to areas open to them. If you did it with us last year, you'll remember that it was more than just fun. We all walked away with a special sense of pride from making our special home an active part of the community of Salem. You'll be hearing more, but if you're ready to volunteer or have questions about the event, contact dms2213@gmail.com or firstchurcharchives@gmail.com

Here's a brief excerpt from the promotional material for Ancestry Days: The First Church is one of the oldest churches organized in North America and a perfect host location for the Salem Ancestry Days events. In addition to the scheduled events taking place during the festival, the Salem Ancestry Days Exhibitor Fair will take place on Saturday, April 22 from 10 a.m. to 5 p.m. and Sunday, April 23 from 11 a.m. to 4 p.m. at the First Church in Salem, 316 Essex Street. The exhibitors, including American Ancestors by New England Historic Genealogical Society, Salem Historical Society, and Essex Society of Genealogists, will feature items relating to genealogy, the immigrant experience, and Salem history.

The informal information sessions for The First Church in Salem Archives continue alternate Thursday afternoons from 4:30pm to 5:30pm in the Cleveland Room. All are welcome. Planning for the upcoming Ancestry Days weekend is the focus, but feel free to bring other questions and curiosities to these sessions. The current schedule is Thursdays 4-6-23, 4-20-23 and 5-4-23. RSVP to the committee chair, Diane Smith via email dms2213@gmail.com or firstchurcharchives@gmail.com

Pastoral Care Report

Our team supports members and friends of First Church who are ill or in need of comfort. We provide meals, rides, condolence cards, phone calls and visits to hospitals, nursing homes or at their home. A group of volunteers called Care Angels offers these services.

This is a helpful way to be of service. If you are interested in volunteering please contact Sally Millice 978-745-1632 or Sharon Corrigan 802-236-0054. If you know of someone in need you may also contact the church office who can reach us.

During a January church service we acknowledged the care angels who have provided meals, rides and other support during the past year and during the pandemic. We heard from Laura Caron who shared what the meals and support meant to her and her family during her cancer treatment. We are grateful to all who participated.

In the past months we sent condolences to Jamie Tanch on the loss of his father in law and to Richard L'heureux on the loss of his nephew. We also sent condolences to Jane Arlander on the death of her mother Jean and to Jan Eschauzier on the passing of her dad. Dinners were provided to the Helen family during the hospitalizations of their daughter Bella.

When we make a call, send a card, provide a meal or offer a kind word, we demonstrate our care and concern for each other. These acts of kindness weave us together in beloved community.

Sally Millice

AROUND THE PARISH

Congratulations to **Cordelia Burbank** on her graduation from University of New Hampshire. She earned highest honors on the Dean's list for the fall semester with a BS in Equine Studies. This major focuses on equine assisted activities and therapy. She is waiting to hear back from schools regarding a Master's program in occupational therapy. Cordelia is the daughter of Max and Valentina Burbank and sister to Theo, our RE director. We are very proud of Cordelia and wish her well in her future endeavors.

Save the Date

A Celebration of the Life and Salem History Collection of **Nelson Dionne**

Saturday, April 8, 2023

12:30 - 2:30 p.m.

VFW Hall

95 Derby Street, Salem, MA 01970

978-745-0010

Light lunch; cash bar

Parking onsite, and in the municipal lot on Blaney Street
(RSVP not necessary)

Soulful Stew(ardship)

The July 2023-June 2024 Stewardship Campaign

Soup and bread fellowship was the perfect way to kick off the July 2023-June 2024 Pledge campaign. Thank you to the Fellowship Committee for letting the Stewardship Committee use your event as a launching pad. Thank you to committee member Neil Alsip for the entertaining and heartfelt testimonial about your connection to First Church, and for the beautifully drawn “All Carrot No Stick” poster to track pledges received.

And most of all, thank you to all of you for the delicious vegetables you all contributed to the Stewardship Stew. What a delicious way to nourish one another!

The First Church pledge drive, conducted each spring, is the Church’s way of learning approximately how much money will be available to us all for the year that runs from July – June. The Standing Committee uses the amount committed through the pledge drive to inform the budget. The budget includes a wide variety of things, including wages for our remarkable staff, health insurance, religious education supplies and activities, property upkeep and support for community members and local organizations.

In addition to funds predicted to come in through pledge drive, the church budget receives an allocation from the First Church endowment. Together, the funds received from these two sources comprise the vast majority of the budget. While there is also income from the Henny Penny nursery school, those funds are paid out to support the Henny Penny expenses.

The Stewardship Committee implements the pledge drive, built on the strength of love and generosity the First Church community.

This year, our goal for the pledge drive is secure \$110,000 in pledges from 70 individuals / families. To date we have received commitments of approximately \$25,000.

This is an ambitious goal that recognizes the impact inflation has on church expenses and counts on each of us who has the means to contribute. The financial resources given so generously from your heart are an important way in which we nourish one another. Another ingredient for the stew, if you will.

This year we will use familiar outreach tools to solicit your generosity --- mail, email, conversations, requests during church service. Over the course of the weeks you will hear from other church members about what the church means to them, what inspires their generosity, and how they are nourished by this community. Perhaps you’d like to share your own experience with the rest of us in this way. We’d love to hear from you.

In the meantime, please don’t hesitate to reach out to any one of us to make your July 2023 – June 2024 pledge.

Your Soulful Stewardship Committee,
Neil Alsip, Anna Brandenburg, Mike Giaouque, Nicole McLaughlin

Update on the July 2022 – June 2023 Stewardship Campaign

For the year we’re currently in (July 2022 – June 2023), the church community pledged \$90,000 from 60 people / individuals. As of February 28, 2023, \$62,000 had been received. Thank you for all who have been giving, and please do continue to fulfill any pledge you made for this period. If you have questions about how far along in fulfilling your pledge, reach out to Catherine Bertrand at FirstChurchinSalem@gmail.com

First Church Communications

CONNECT WITH MEMBERS AND FRIENDS

To connect with members of committees or leadership at First Church please use our online Directory. This can be accessed through your Breeze account: firstchurchinsalem.breezechms.com Under 'Tags' you will find "Online Directory". Updated printed Directories will be made available quarterly. Please feel free to contact Catherine at firstchurchinsalem@gmail.com as well.

NEW EMAIL ADDRESS FOR JENNY

The church leadership decided for a number of reasons it was best for Jenny to have a brand new email address, so it is: jrankin@firstchurchinsalem.org. If by mistake, you use the old one (minister@firstchurchinsalem.org) all those emails will be forwarded to her new email address so she will get them. If you have any questions about this, please contact our parish administrator, Catherine Bertrand at firstchurchinsalem@gmail.com

GET THE WORD OUT!

We want all of our events and meetings at First Church to be well attended and successful. The First Church staff is here to help you get the word out about your ministry event or need! We strive to reflect the heart of your event while maintaining the best practices to ensure effectiveness, clarity, and consistency.

All communications for publication must be submitted via email to firstchurchcomm@gmail.com.

BI-MONTHLY NEWSLETTER: THE HERALD

We have a bi-monthly newsletter that is sent either on the first of every month or the Friday before the first Sunday of each month.

- **Publication Dates:** *June 2*
- **Materials Deadline for publication:** May 16

WEEKLY NEWSLETTER: E-HERALD

We have a weekly email newsletter that is *sent by 2pm on Fridays*.

- **Deadline for publication:** Every Thursday by 10am.
- Articles about church related items or events are welcome. Photos and other images are welcome, however, those that are blurry, out of focus, or may violate copyrights may be excluded.
- **Things to include as necessary:**
 - Contact name and info for committee/team or an individual if your article asks readers to take an action. Consider that many people no longer have house phone lines; it's good to indicate if texting is preferred. Phone numbers should also include area codes.
 - Date and time of event.
 - Location.

ORDER OF SERVICE & SUNDAY VERBAL ANNOUNCEMENTS

- **Print Deadline:** Every Thursday by 10am
- **In-Person Announcement Deadline:** Every Friday by 10am
- Announcements submissions are 75 words or less (three brief sentences) - not including the title, and date and time, if needed.
- Verbal announcements should follow print guidelines regarding length. If your news is a repeat announcement or something longer than a few sentences, please reach out to discuss the possibility of a pulpit editorial or offertory reflection.

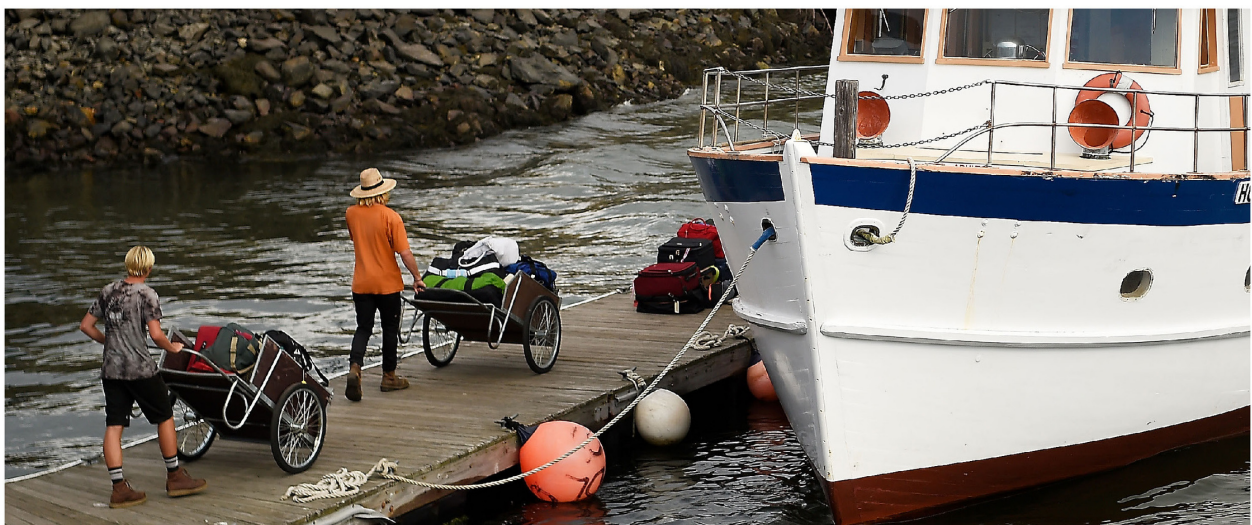
STAR ISLAND: LEARN MORE BY CLICKING BELOW



Working on Star Island can be extremely rewarding. And it's more than just a summer job — it's about being together with other **interesting, talented,** and **hardworking** people. The community that grows each summer is a result of **common goals, care for our shared environment,** and a **network of support.**

LIVE & WORK ON AN ISLAND THIS SUMMER

learn more and apply at
starisland.org/working



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 LEAD TEACHER, HENNY PENNY: TRICIA PINI

STAFF AND CHURCH OFFICE HOURS

Rev. Jenny Rankin <i>Interim Minister</i>	jrankin@firstchurchinsalem.org 978-741-1629	Rev. Jenny works in Salem works in Salem on Tues & Wed and remotely on Mon & Thur. To meet with her please email her directly to set up an appointment.
Catherine Bertrand <i>Congregational Administrator</i>	firstchurchinsalem@gmail.com 978-744-1551	Unless noted, The Church Office is open from 9am-3pm Tuesday-Friday and Sundays from 9am-12pm. Folks are encouraged to call before stopping by in the event Catherine has stepped out or is in a meeting.
Theo Burbank <i>Religious Ed Coordinator</i>	fcreligioused@gmail.com	Theo works remotely Tuesday-Friday from 3p-6p and is available for phone calls and zoom appointments during these hours. Please email her to make an appointment. Additionally she is available Sundays after church for brief check-ins.
Michael Kraft <i>Music Director</i>	music@firstchurchinsalem.org	Michael Kraft is in available Sunday mornings at church and via email for any questions.
Billy McCarthy <i>Church Sexton</i>		Billy is available in the building on Sundays from 8:30am to 1:30pm and Mondays through Thursdays from 6:30am to 11:30am. For specific requests please email firstchurchinsalem@gmail.com.